



Lake Erie Nature & Science Center

Our Mission: The nonprofit Lake Erie Nature & Science Center educates and inspires each of us to understand, appreciate and take responsibility for our natural world.

501(c)(3) nonprofit organization
Tax ID #34-0845030

Job Posting: Wildlife Programs Specialist, Seasonal

Position Summary: Lake Erie Nature & Science Center is seeking candidates for the position of a **Seasonal Wildlife Programs Specialist**. This Wildlife Programs Specialist connects the public with the natural world through animal programs and exhibits specifically engaging young children, families, and people of all ages. This Specialist supports all Center programs and functions that involve its educational ambassador animals including children's programs, seasonal family events, field trips, summer camps and public programs. Daily care and handling of animals and maintaining their habitats is required. This Specialist will support Wildlife Rehabilitation through public interactions including phone calls, emails and intakes, and performing rehabilitation care as needed.

Work Schedule and Location: This position will work on site at the Nature Center in Bay Village, Ohio. Work hours are typically 8:00 a.m. to 4:30 p.m. with one late shift 10:00 a.m. to 6:30 p.m. which includes a 30-minute unpaid lunch break. Work schedule includes **weekends, holidays and occasional evenings**. **Expected work hours are 40 hours per week. This position will start approximately May 1, 2026 and end approximately August 31, 2026.**

Wages and Benefits: \$14/hour

Education: Academic background in biology, zoology, and life sciences is preferred. Proficiency with Microsoft Office and virtual desktops. Have and maintain an Ohio driving permit.

Experience: Proficiency in delivering programs and connecting visitors to the natural world, especially young children and families. Excellent public speaking and interpretation skills and commitment to deliver the Center's mission. Understanding of operant conditioning/positive reinforcement which will be applied to education animals to ready them for presentations.

Qualifications: As a member of the Nature Center staff, the Seasonal Wildlife Programs Specialist will be committed to our mission of informal science education, continuous improvement, and accountability, and adhere to the employee handbook and policies including COVID-19. Attention to optimal care for animals and animal training procedures. Flexibility and ability to multitask and prioritize duties in a fast-paced environment while maintaining a positive, professional attitude with the public, coworkers, and volunteers. Physical ability to lift, carry, and handle animals up to 10 pounds and supplies weighing up to 50 pounds, and to walk up and down a staircase several times each day. Excellent communication skills with the public including people of all ages and abilities, and with other employees.

Organization: Lake Erie Nature & Science Center connects people to the natural world with engaging programs for children and families, space science programs, wildlife rehabilitation and animal programs, and live animal exhibits. It is the only facility providing wildlife rehabilitation in Cuyahoga County; it is one of two public access planetariums in Cleveland; it features one of the region's first and largest nature-based preschool programs; and it is located in a park setting near Lake Erie. As a treasured destination for more than 75 years,



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the Nature Center serves more than 100,000 people annually through in-person, interactive programs and displays. The Nature Center is funded by private donations, program fees, grants, and Cuyahoga Arts & Culture through the residents of Cuyahoga County.

Application: Send cover letter and resume to jobs@lensc.org by March 6, 2026 referencing Seasonal Wildlife Programs Specialist in the subject line of the email.

Lake Erie Nature & Science Center is committed to equal employment opportunities for all. The Center values and respects people's differences in age, color, ethnicity, ancestry, sex, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socioeconomic status, veteran status, and other characteristics.